

The logo features the Georgia Tech crest, a stylized 'M' with a tower, positioned to the right of the text.

**Georgia  
Tech**

CREATING THE NEXT

# Future of Work @ GT

## Executive Overview

March 2021

# Project Goal and Objectives

## Goal

To create a flexible **near term roadmap for the work and workplace of Georgia Tech staff** that builds on the foundations of the Workforce of the Future initiative, incorporates the lessons learned through the 2020 pandemic, and addresses changes that will be prompted by administrative excellence efforts.

## Objectives

1. Understand the current and near term **changes to the work and how it is performed** by Georgia Tech staff. Describe the nature and scale of those changes and the implications for how work will be performed in the future.
2. Describe the **implications of work changes to the workplaces/spaces** needed in the near and longer term.
3. Define the **changes in policies, practices, people, and spaces** that would be needed to adapt to the changing work.

# Project Team

## Co-Executive Sponsors

Kelly Fox & Mike Shannon

- Provides accountability, decision-making, resource commitment and visible support throughout the project.

## Project Champions

Daren Hubbard & Kim Harrington

- Provides oversight, guidance and resources needed to the project.
- Ensures progress and results for the project.

## Internal Support

GTSC

- Provides institutional insights about culture, community, recommend groups and participants.
- Meets regularly with consulting partner to ensure alignment and provide internal assistance needed to advance the project.

## Vendor Partner

Deloitte

- Bring thought leadership and lessons learned
- Collect and analyze campus input
- Provide recommendations
- Facilitate and collaborate with working group to complete the campus action plan

## Working Group

- Guide the consulting team.
- Serve as a change agents.
- Create an action plan.
- Work with Institute leaders to implement the action plans.

# Working Group Members

## Physical Space

Jarrett Muncy

## Technology

Angi Whatley, Pam  
Buffington, Uwanna  
Smith, Maria  
Hunter, Gabe  
Vannice

## Academic Units

Will Jimerson,  
Michael Toney

## Communications

Kristen Bailey

## Policy/Legal

Ling-Ling Nie,  
Kelly Cross

## Real Estate

Tony Zivalich

## Covid/Emergency Management

Will Smith

## HR

Jennifer Myles

## ERP

David Mack

## GTRI

Renee Lartey

## DEI

Tia Jackson-Pruitt

## Procurement

Erin Mitchell

## EI2

Johanna Kaiser

## Students Life

Stephanie Ray

## Campus Services (Auxillary)

Sherry Davidson

## Economic Development

Mary Hunter  
Caddle

# Timeline

## Phase 1 Initiation & Data Collection

**March 16 – April 15**

- Conduct survey
- Conduct key leadership interviews
- Facilitate focus groups

## Phase 2 Results & Recommendations

**April 15 – May 14**

- Create results and recommendations report that addresses community feedback

## Phase 3 Campus Action Planning

**May 17 – June 30**

- Create comprehensive campus action plan