

A&F Strategic Plan – **DRAFT ONLY**

New Mission Statement:

Taking care of the business of Georgia Tech. Bringing together people, practices, resources, and technology to provide exceptional, inclusive, and innovative experiences for the Georgia Tech community.

New Vision Statement:

We seek opportunities to be innovative problem solvers, thought leaders, and valued partners who drive transformative outcomes by empowering people to thrive in a sustainable and inclusive community.

Strategic Theme Goal Statements

Amplify Impact

Goal 1: Student Experience

Administration and Finance enables transformative learning experiences for all students to grow as creative, ethical, globally aware, and technologically sophisticated leaders, who define and solve problems to improve the human condition.

Goal 2: Sustainable Development

Support and champion Georgia Tech as an anchor institution, partner, and catalyst of sustainable development in our city and state (and international communities).

Goal 3: Workforce

Amplify the impact of the Georgia Tech workforce through engagement, inclusion, skill and knowledge development, and career progression.

Goal 4: Communication

Through strategic communications, heighten awareness of and broaden access to the services and value provided by A&F to the campus and greater community.

Champion Innovation

Goal 1:

Champion a courageous culture that empowers community members to discover and maximize organizational efficiencies that lie at the intersection of people, processes, and technology.

Goal 2:

Be the model for innovation, inclusion and entrepreneurship, and collaborate actively across the institute by including diverse thoughts and experiences.

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Connect Globally

Goal 1: Deliver Global Services

Grow A&F's capacity as an institute enterprise capable of delivering consistent services and experiences globally.

Goal 2: Incorporate Global Influences

Learn and incorporate global perspectives in practice and, through action, be recognized as a global resource in higher education.

Goal 3: Build Global Partnerships

Create internal and external networks to establish global collaborative culture within A&F.

Cultivate Well-Being

Goal 1: Environment

Create and sustain a thriving community for learning, service, wellness, and safety.

Goal 2: Engagement

Cultivate well-being and inspire opportunities for active engagement within our campus community.

Goal 3: Experience

Foster connectivity by delivering excellent experiences through a "people-first" model.

Expand Access

Goal 1: Student Engagement

Partner across the Institute to expand support for research and professional opportunities for our current and future students and our student employees.

Goal 2: Careers

Provide growth opportunities and build career pathways for staff to develop and advance.

Goal 3: Services

Remove physical, technological, and environmental barriers so all community members can equally engage in services and experiences.

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Lead by Example

Goal 1: Sustainability

Minimize harmful impacts and maximize behaviors and attitudes in support of a sustainable future by applying a triple bottom line approach (people, planet, profit) to our administrative and operational processes and decisions.

Goal 2: Ethics

Transform the A&F Division to be a trusted partner that embodies the campus values and beliefs in everything we do.

Goal 3: Exceptional Service

Develop a shared understanding of our future by anticipating customer needs, initiating continuous conversations, and soliciting feedback.

Goal 4: Diversity, Equity, and Inclusion

Positively improve the human condition through diverse, equitable and inclusive behaviors and practices.